

## PERSONNEL COMMITTEE

6.10 P.M.

9TH MARCH 2022

**PRESENT:-** Councillors Paul Anderton (Chair), Oliver Robinson (Vice-Chair), Roger Cleet, Mel Guilding, Caroline Jackson and Jason Wood

### Apologies for Absence

Councillor Alistair Sinclair

### Officers in attendance:-

Sarah Davies	Director of Corporate Services
Louise Anson	HR Business Partner
Stephen Metcalfe	Principal Democratic Support Officer

## 7 MINUTES

The minutes of the meeting held on 4<sup>th</sup> November 2021 were agreed as a correct record.

## 8 DECLARATIONS OF INTEREST

No declarations of interest were made.

## 9 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR

There were no items of urgent business.

## 10 PAY POLICY STATEMENT 2022-2023

The Director of Corporate Services submitted a report that requested the Committee to consider and recommend to Full Council the Pay Policy Statement for 2022 – 2023 as required by the Localism Act 2011.

It was proposed by Councillor Wood, seconded by Councillor Robinson and agreed:-

“That the Pay Policy Statement 2022 - 23 be recommended to Council for approval, subject to the following words being deleted from paragraph 14.4 of the Statement.

- Following conclusions of National negotiations, the Council will work towards a minimum wage of £10 per hour.”

***Resolved:***

That the Pay Policy Statement 2022 - 23 be recommended to Council for approval, subject to the following words being deleted from paragraph 14.4 of the Statement.

- Following conclusions of National negotiations, the Council will work towards a minimum wage of £10 per hour.

---

Chair

(The meeting ended at 7.00 p.m.)

**Any queries regarding these Minutes, please contact  
Stephen Metcalfe, Democratic Services - email [sjmetcalfe@lancaster.gov.uk](mailto:sjmetcalfe@lancaster.gov.uk)**